



ST. JOHNS COUNTY
SHERIFF'S OFFICE

ROBERT A. HARDWICK, SHERIFF

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STATE OF THE AGENCY

2021

EXECUTIVE SUMMARY

The purpose of this document is to address the current *State of the Agency (St. Johns County Sheriff's Office)* by analyzing empirical data. This address identifies the current crime conditions within St. Johns County, which includes a historical perspective and trend comparison for the preceding 5-years. In addition, this address identifies multiple factors that substantiate the county's demographics and its significant increase in the population growth over the preceding years. Lastly, this address identifies the current manpower allocation within the St. Johns County Sheriff's Office as well as pertinent data relevant to the entire agency personnel.

This address identifies key successes to our crime fighting abilities over the last several years. These successes are mostly attributed to a workforce that not only has a fundamental duty to serve the community and safeguard lives and property, but also has a clear understanding of the Sheriff's Mission Statement of "Serve with Excellence." The use of technology has significantly assisted with these successes and will continue to be a vital part of our organizational structure.

St. Johns County has experienced unprecedented growth over the last decade. According to 2020 US Census Data, St. Johns County is the 2nd fastest growing county in the state and is also the 12th fastest growing county in the nation. This growth has significantly impacted the daily operations of the St. Johns County Sheriff's Office. Moreover, we are continually working to pursue personnel increases to match the growth over this same period of time. This unprecedented growth has contributed to increases in calls for service, traffic, traffic crashes and many other law enforcement related services.

Numerous hours have been devoted to analyzing data, evaluating processes, and determining the most efficient, yet effective, method for providing law enforcement services to the residents, businesses and visitors of St. Johns County to include looking at transitioning to a new district structure. As our agency continues to grow and evolve we will remain steadfast in our pursuit of excellent service to the citizens and visitors of St. Johns County.

STATE OF THE AGENCY

Uniform Crime Report (UCR) Data

Crimes	2016	2017	2018	2019	2020
Homicide/Manslaughter	4	4	4	5	5
Forcible Rape	13	17	27	24	11
Forcible Fondling	9	3	8	6	10
Robbery	32	39	24	32	23
Aggravated Assault	297	259	202	220	255
Simple Assault	990	984	986	907	871
Burglary	602	524	320	296	225
Burglary Motor Vehicle	818	620	533	479	390
Larceny	1,359	1,418	1,257	1,178	910
Stolen Vehicle	117	155	178	150	129
Arson	4	7	2	4	4
Domestic Related Offenses	648	621	600	502	595

Agency Data	2016	2017	2018	2019	2020
Calls For Service	146,668	158,802	166,821	179,944	180,606
Crime Rate	1621.4	1450.6	1149.5	1023.6	816.3
Clearance Rate	17.6%	20.2%	22.7%	23.9%	24.6%
Violent Crime Rate	173.0	153.4	117.9	120.6	122.2
Non Violent Crime Rate	1448.3	1298.6	1031.6	903.0	689.9

Call for service data excludes routine patrols, special details, watch orders, St. Augustine Beach Police Department, and St. Augustine Police Department's jurisdiction.

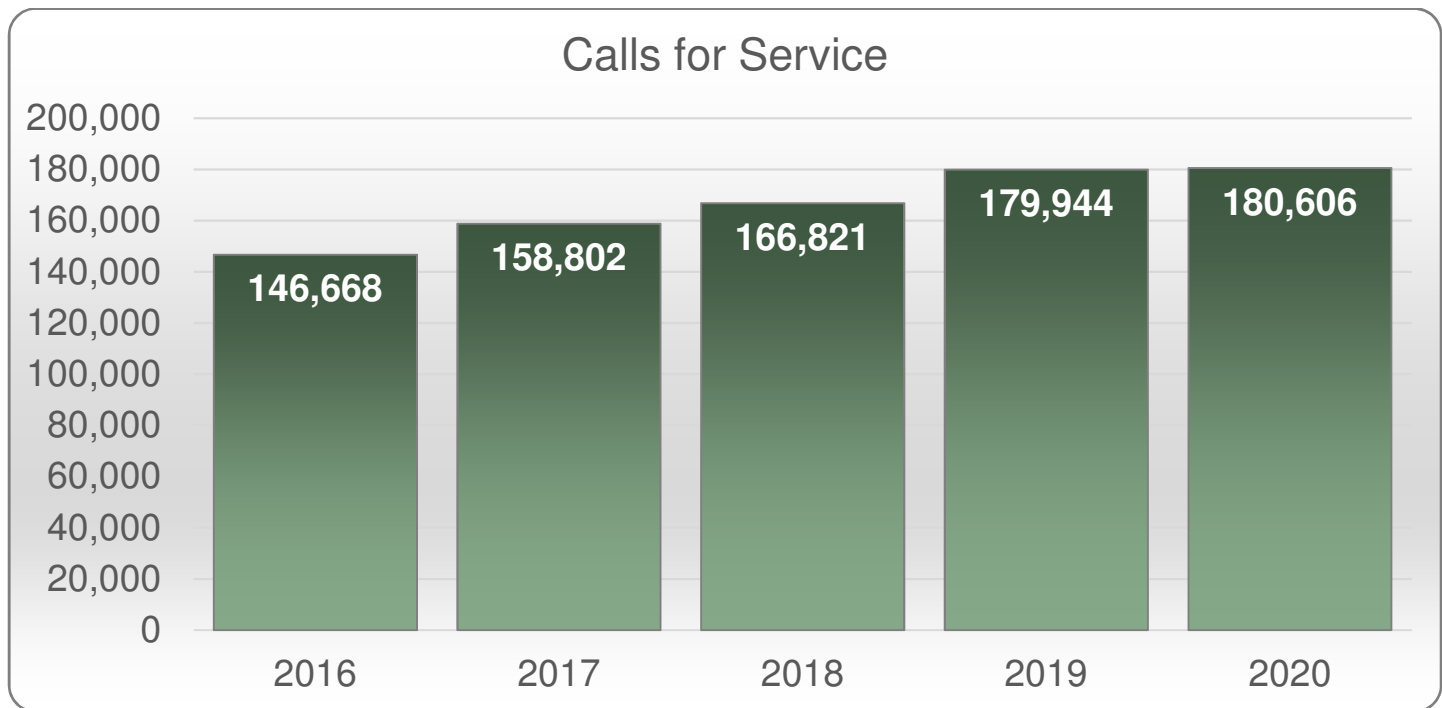
Crime rate describes the number of crimes reported to St. Johns County law enforcement agencies per 100,000 total population.

Clearance rate is the percentage of crimes reported that have been cleared. Please note that this involves a physical arrest, not filing charges on an individual. Cases can be cleared exceptionally when all of the following elements have been met:

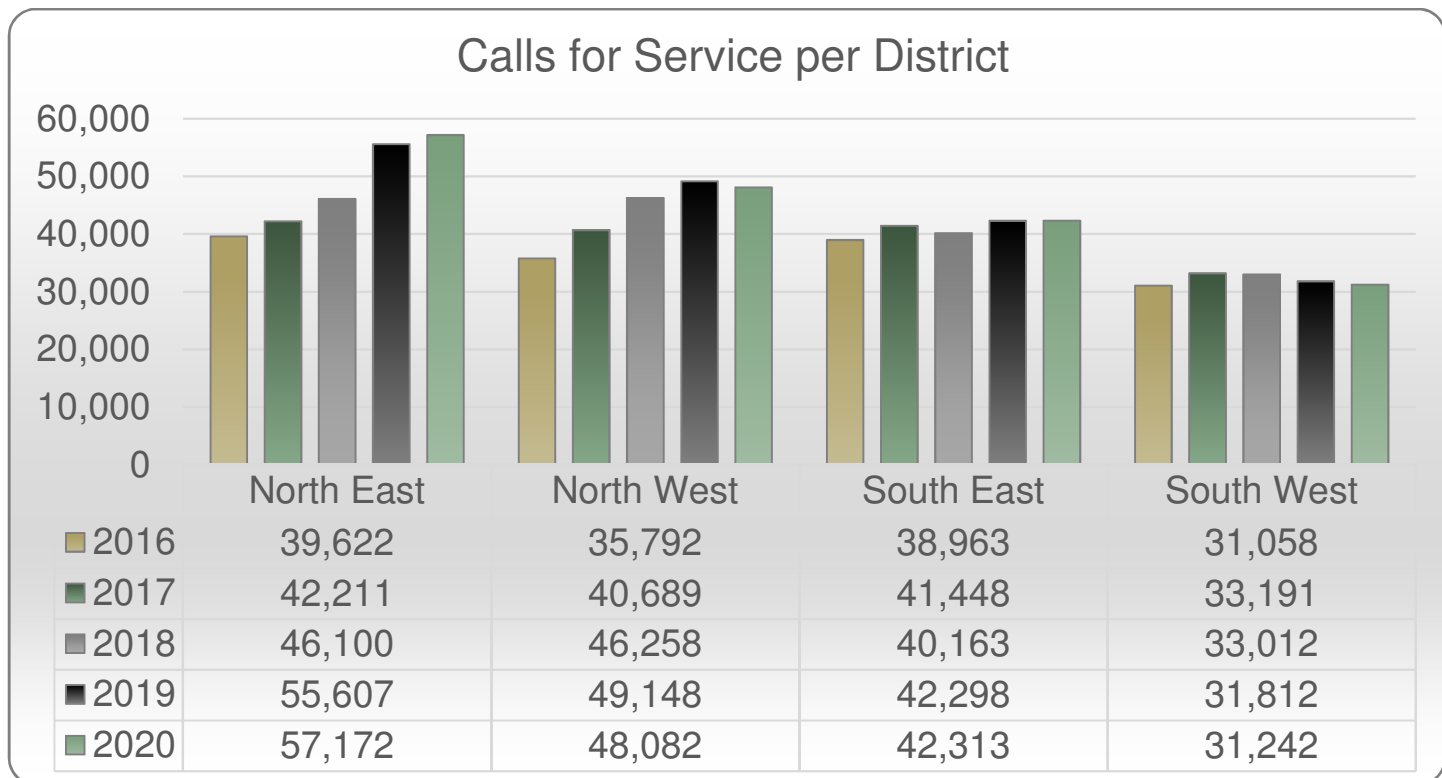
1. Offender has been identified AND
2. Exact location of the offender is known AND
3. There is enough information to support an arrest AND
4. There is some reason beyond deputies control preventing arrest
 - a. For example: The offender is deceased.

STATE OF THE AGENCY

Calls for Service to the Communications Center



Calls for Service per District

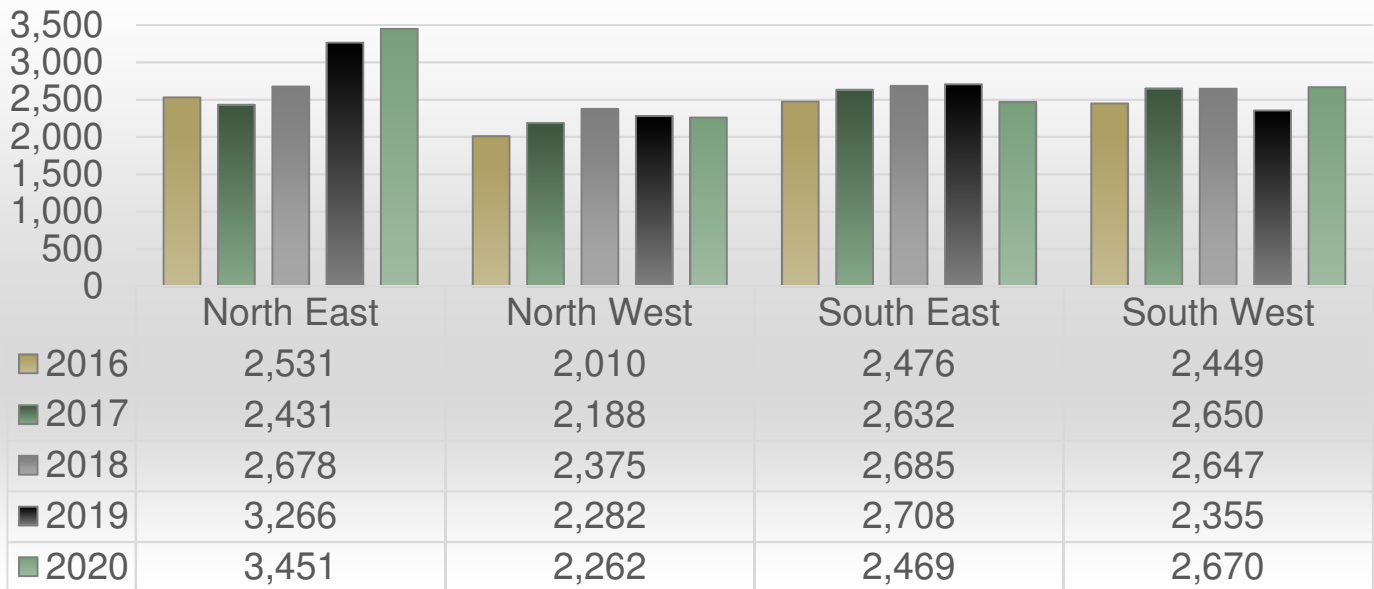


* Call for service data excludes routine patrols, special details, watch orders, St. Augustine Beach Police Department, and St. Augustine Police Department's jurisdiction.

PRIORITY ONE CALLS

Total Calls for Service

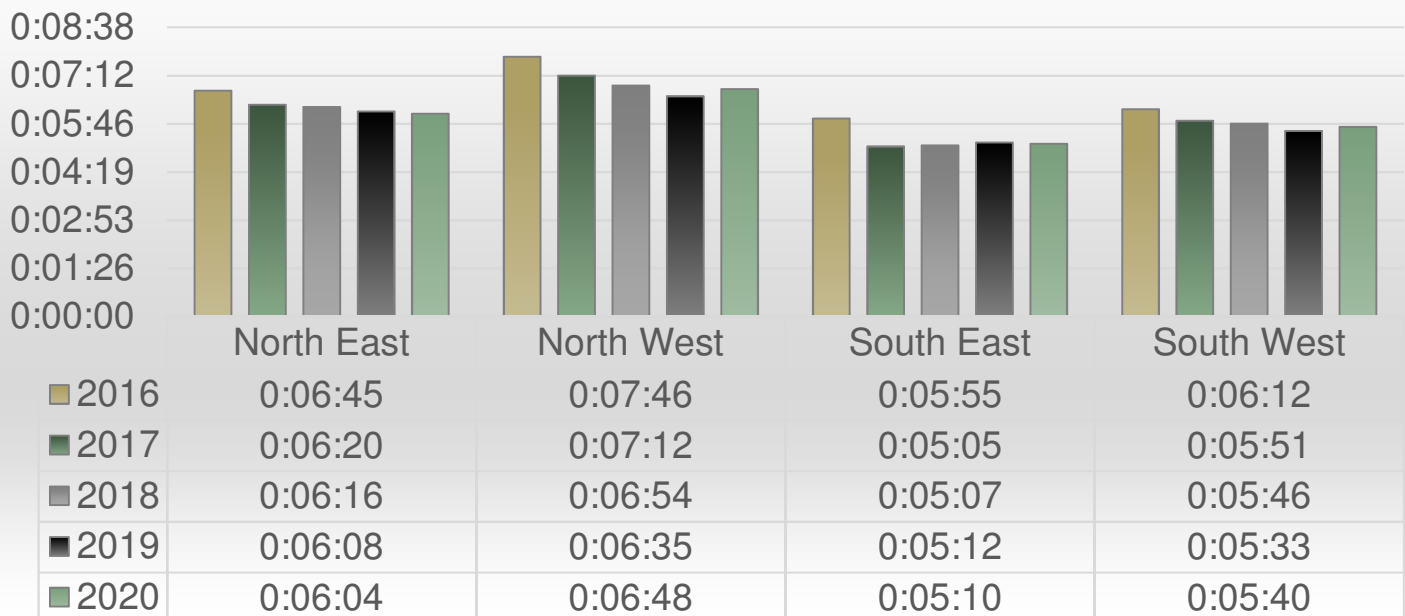
PRIORITY 1 Calls for Service per District



Priority 1 Response Times

Response times continue to remain constant in almost every district due to continual increases in roadway construction, vehicular traffic, population growth and calls for service. The primary way to combat these times and begin a downward trajectory again is to continue to increase deputies in these areas. As each deputy acquires a smaller area of responsibility, we will again see decreases in response times. In January 2019 the district lines were reconfigured to enhance patrol response times.

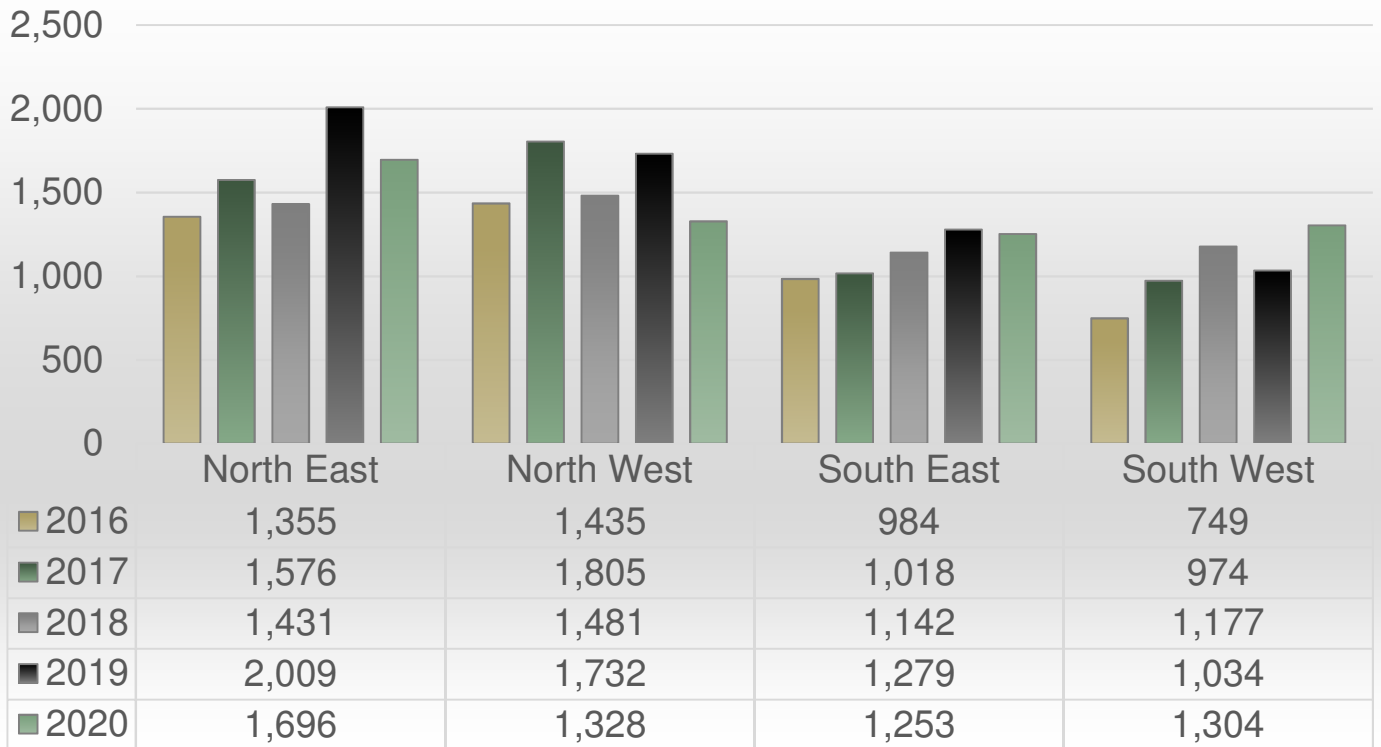
Average PRIORITY 1 Response Time Dispatched to Scene (hh:mm:ss)



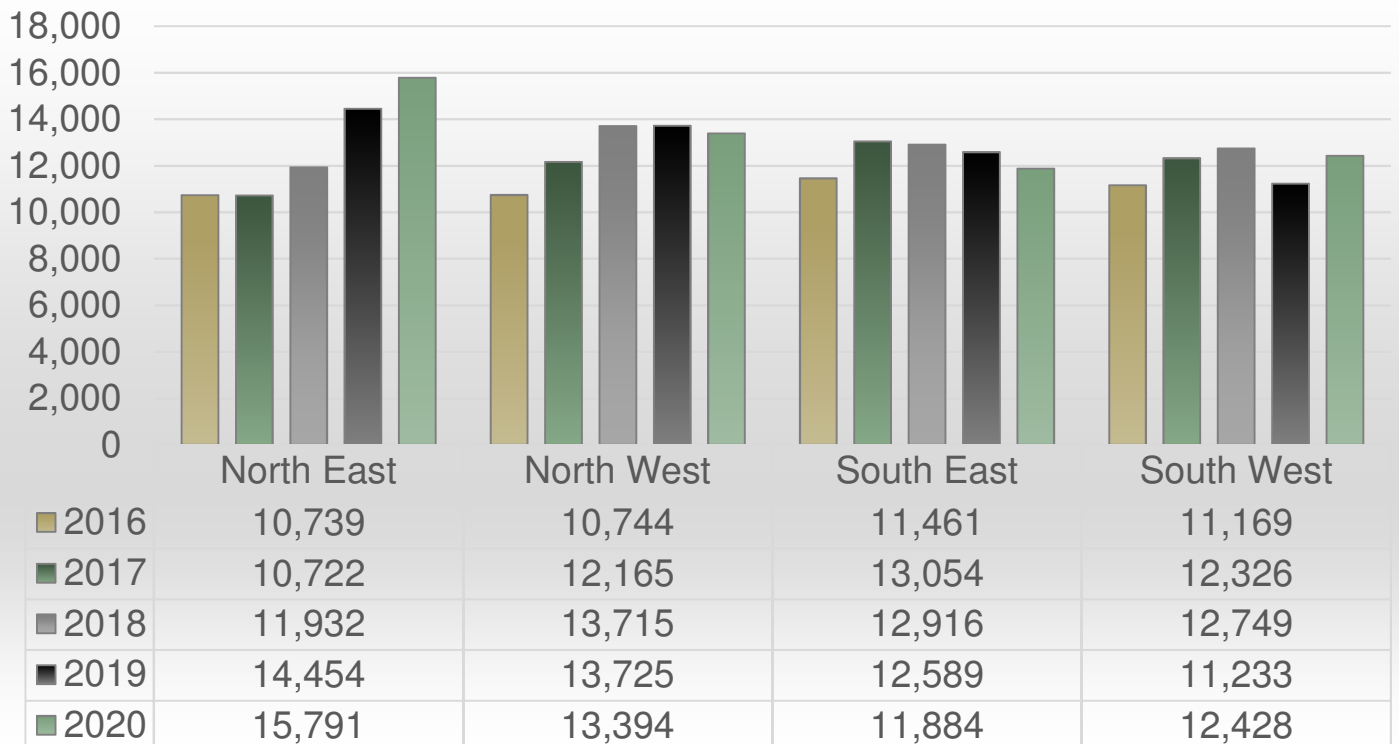
PENDING CALLS FOR SERVICE

Total Calls in a Pending Service per year by District

PENDING Calls for Service by Year



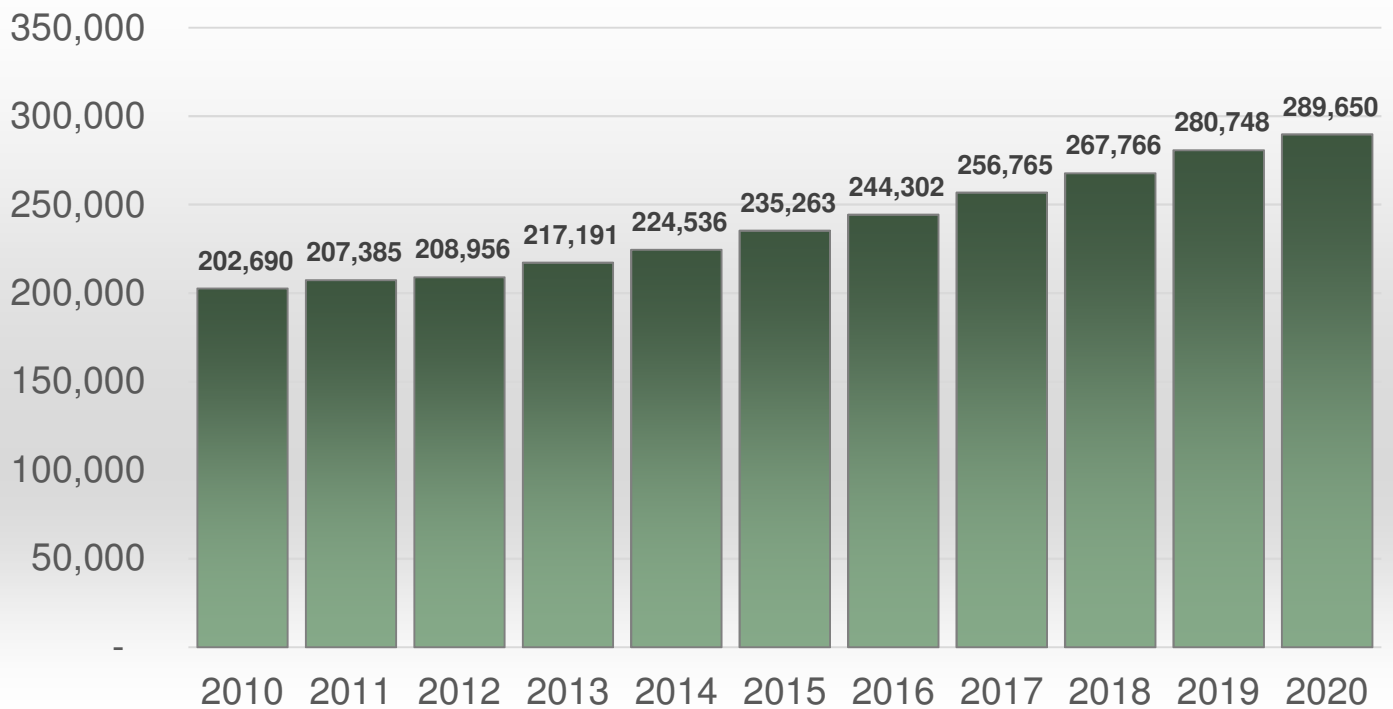
Number of Calls with Backup Units



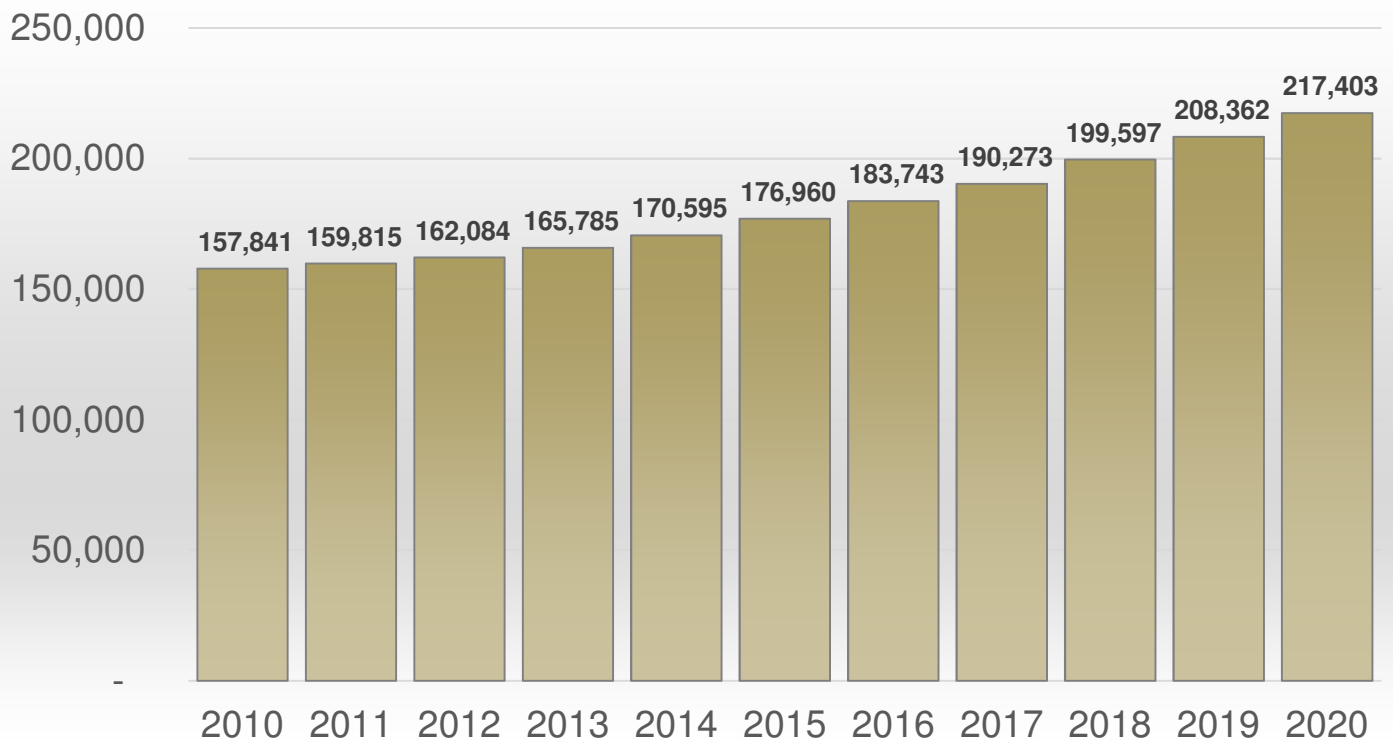
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Registered Vehicles and Licensed Drivers in St. Johns County

Registered Vehicles



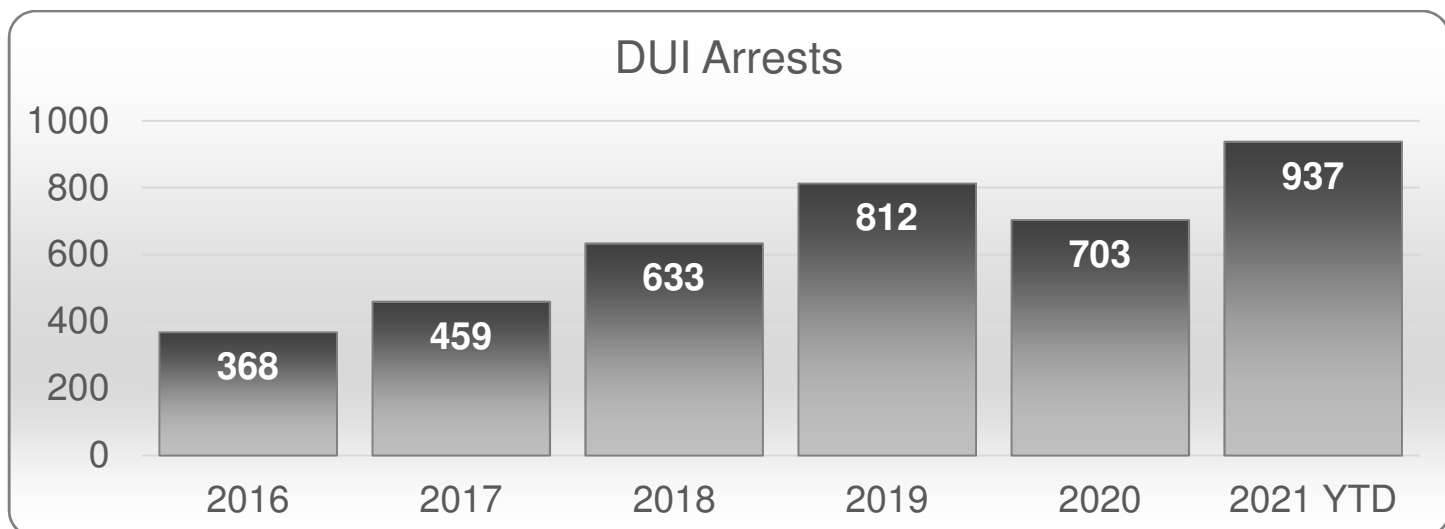
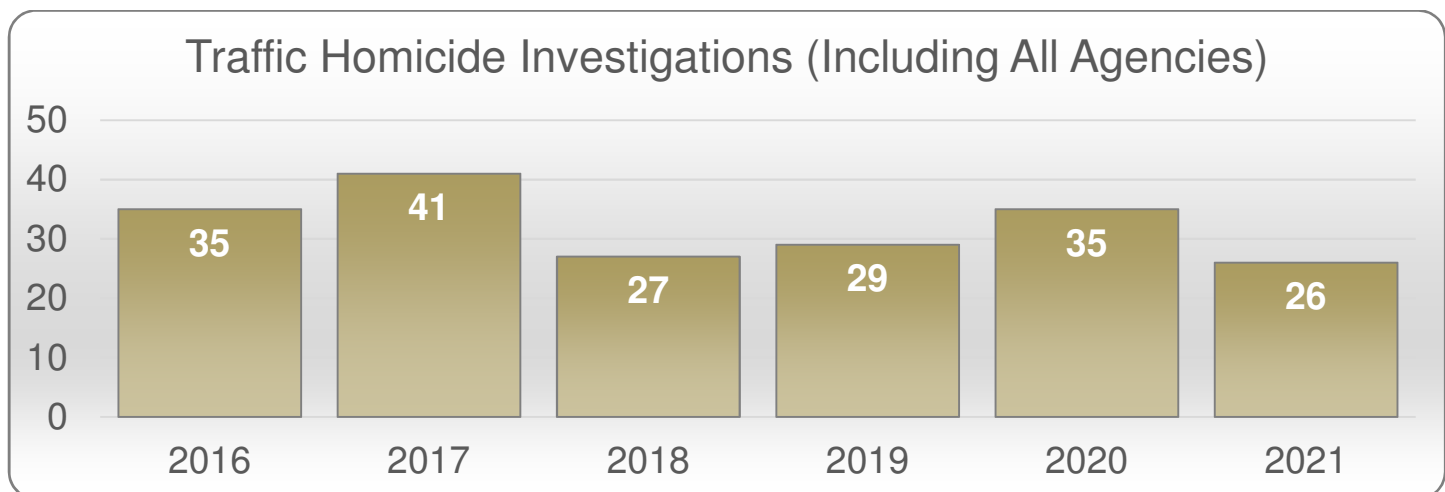
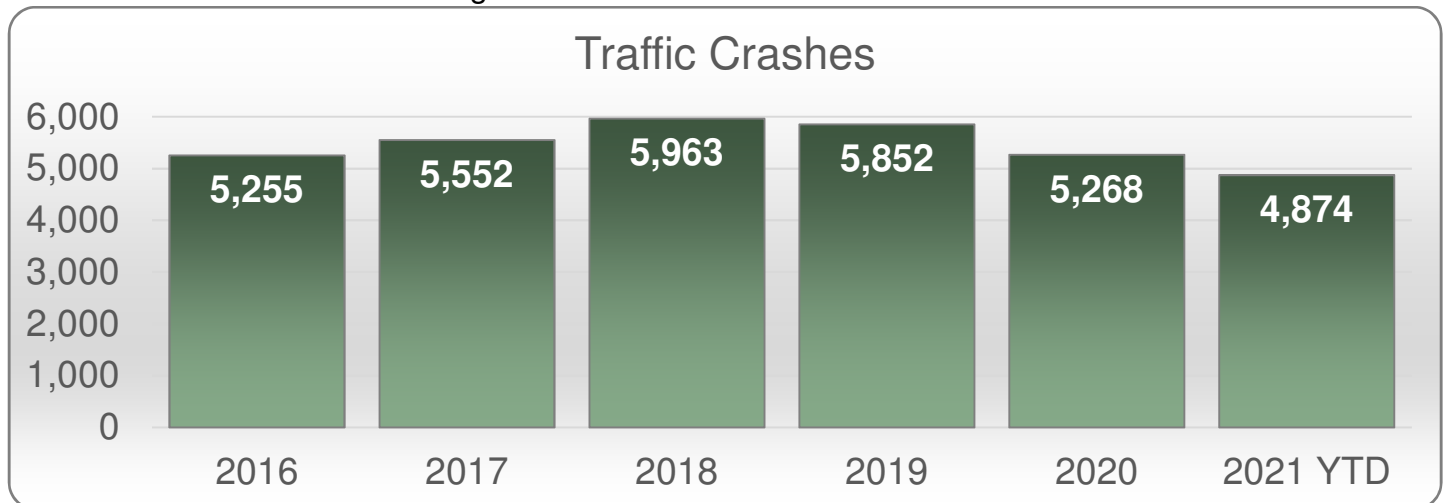
Licensed Drivers



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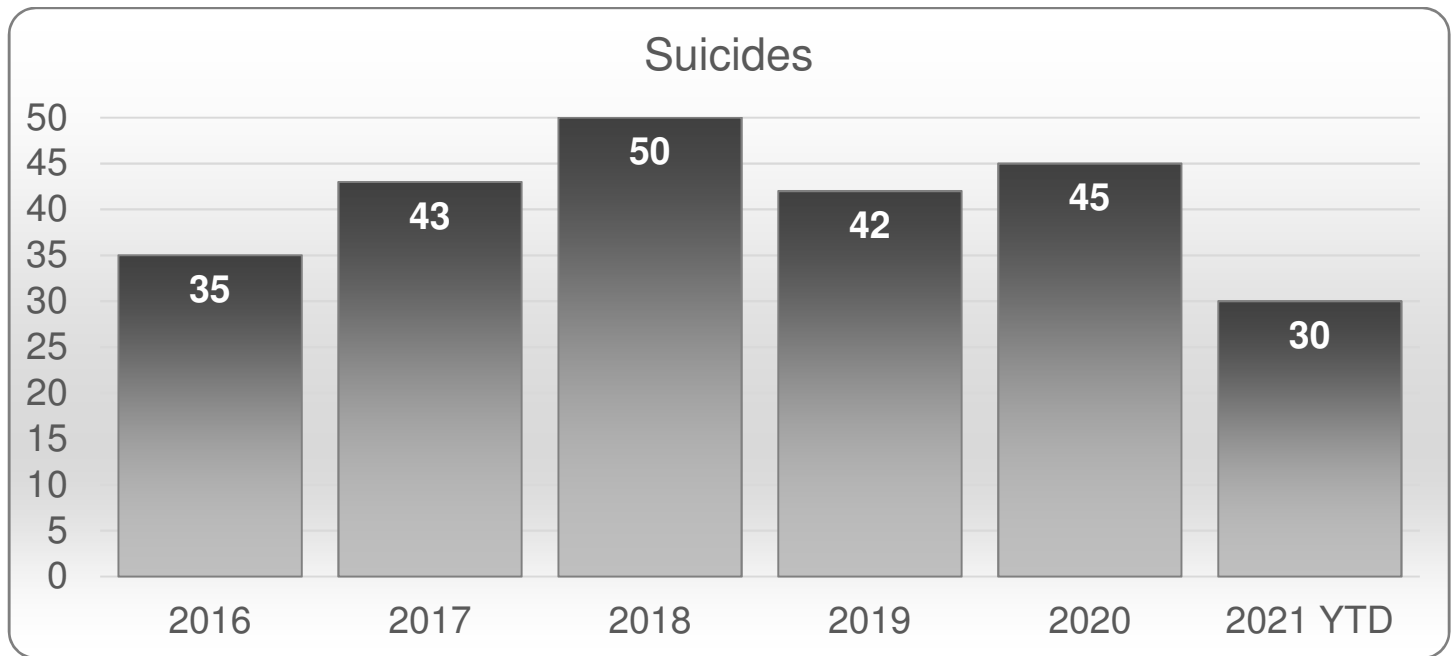
Traffic Crashes

DUI Arrests have seen a constant increase since 2016 until 2020. Traffic Crashes and DUI Arrests were down in 2020 due to quarantines, business closures and stay at home orders being in place. May of 2021 SJSO acquired a DUI Unit. There is no doubt that the decrease in crashes and THIs from 2020 to 2021 is a direct effect of the significant increase in DUI Arrests.



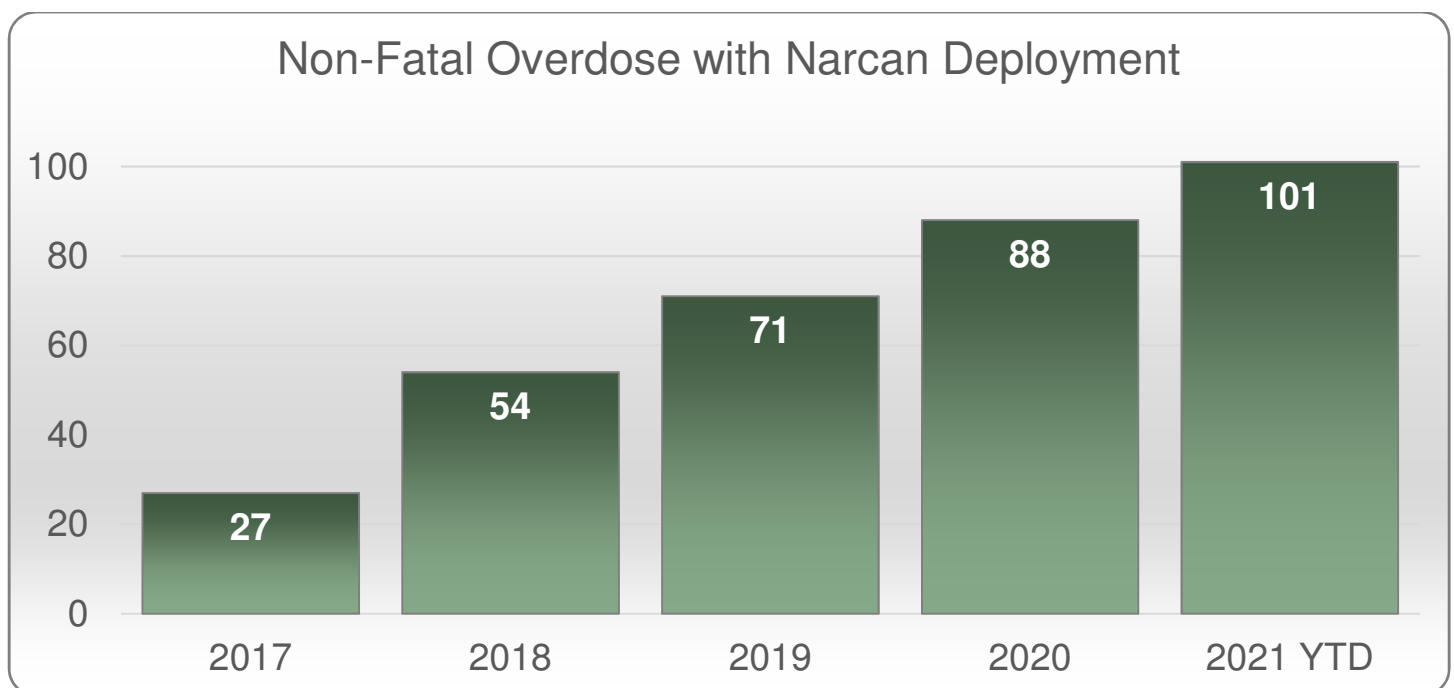
STATE OF THE AGENCY

Suicides



Non-Fatal Overdoses with Narcan Deployment

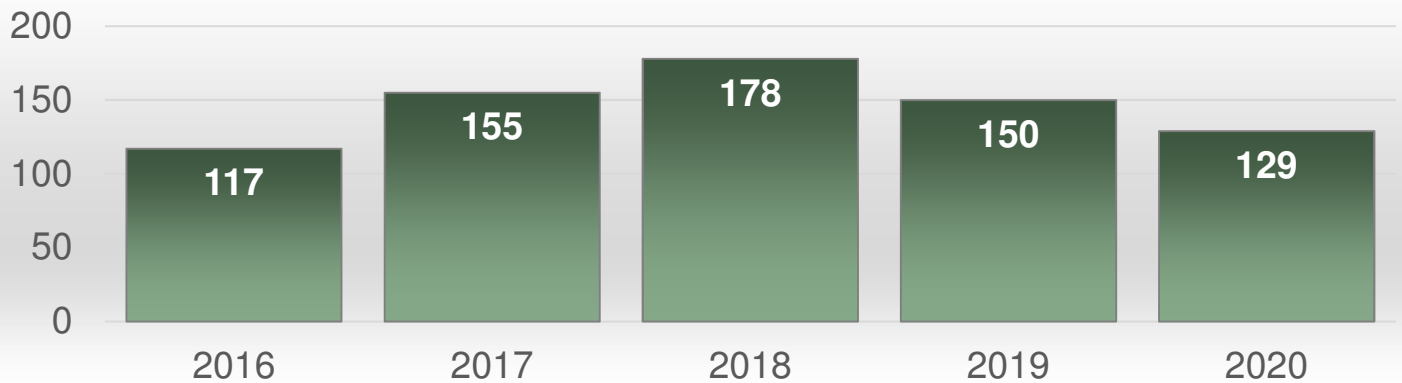
Narcan has been used in St. Johns County by Fire Rescue personnel for years. St. Johns County Sheriff's Office began purchasing and deploying Narcan during overdose calls in 2017. Narcan costs approximately \$37 per dose. Some calls require multiple doses to revive the individual. The past several years we have been able to acquire Narcan through a state grant via the Florida Department of Health in partnership with Helping Emergency Responders Obtain Support (HEROS). This year alone, the grant saved us \$18,750 in Narcan purchases. This vital tool continues to save lives on a daily basis.



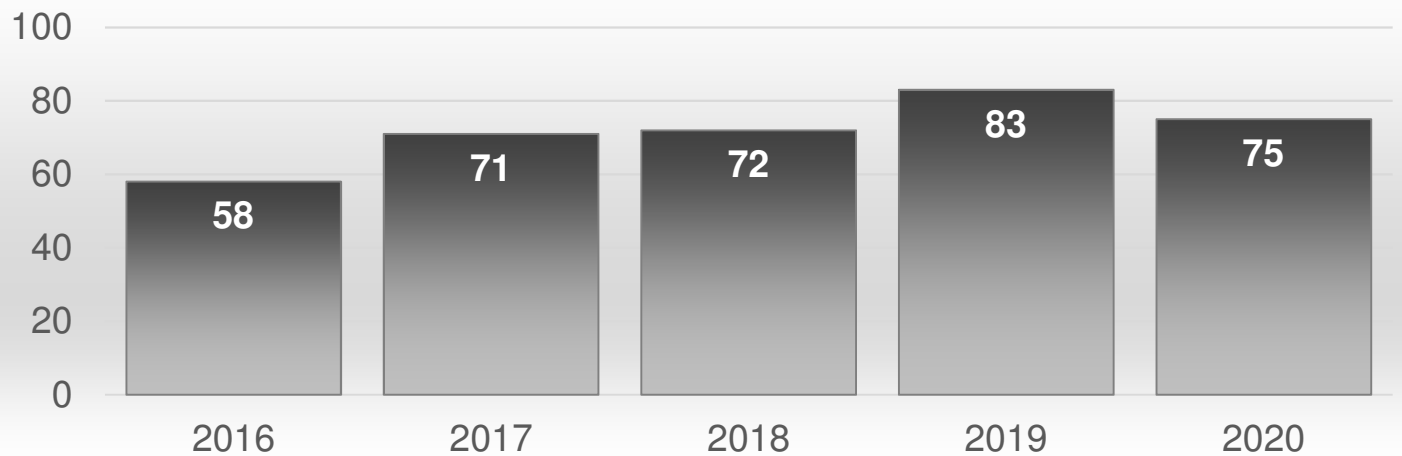
VEHICLE RECOVERIES

Stolen & Recovered Vehicles

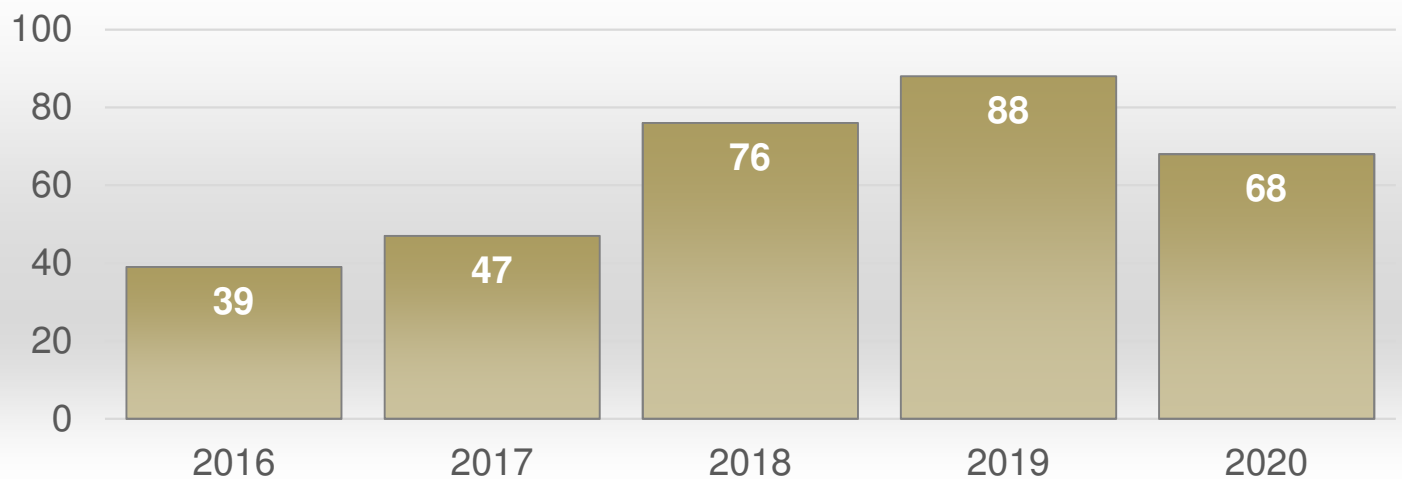
Stolen Vehicles in St. Johns County



RECOVERED Stolen Vehicles (Stolen In-County)

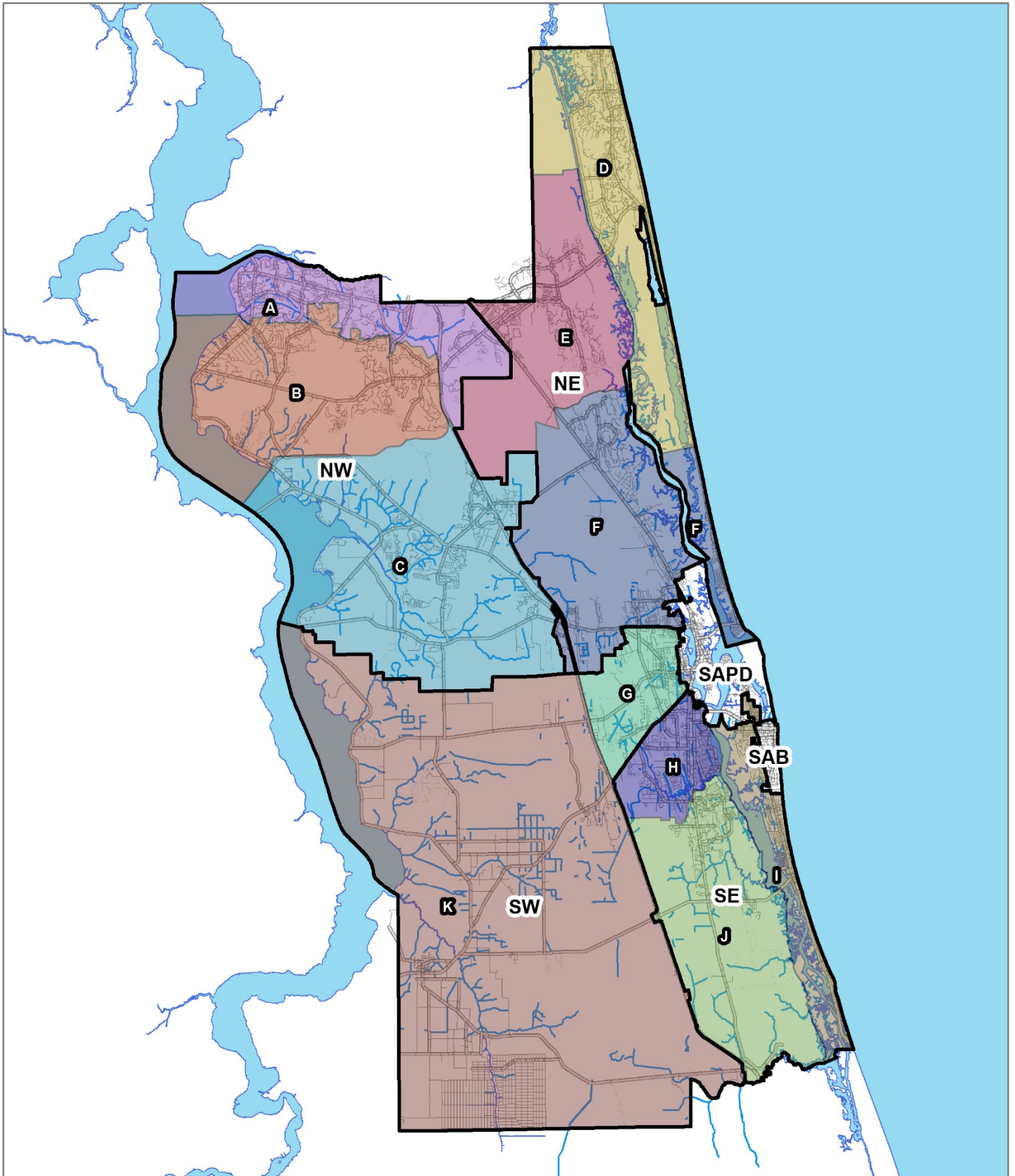


RECOVERED Stolen Vehicles (Stolen Out-of-County)



PATROL SECTORS

Map of New Patrol Sectors



CORRECTIONS

Arrests

2020 Arrest data reflects decisions made to minimize exposure and infection rates of COVID throughout our Jail. 2021 data is already projected to exceed totals experienced in 2020. Unfortunately, with COVID numbers continuing to decline we will likely experience a continued rise in our total numbers for the remainder of this year.

Arresting Agency						
	2016	2017	2018	2019	2020	2021 YTD
St Johns County Sheriff's Office	3,823	4,017	4,129	4,113	3,325	2,792
St Augustine Police Department	781	860	1,271	901	614	468
St Augustine Beach Police Department	251	255	222	197	155	104
Other Agencies	265	257	253	279	246	341
Total Arrests	5,120	5,389	5,875	5,490	4,340	3,705 YTD

Corrections Division Incarceration Data

Average Daily Inmate Population						
	2016	2017	2018	2019	2020	2021
JAN	394	456	452	460	446	455
FEB	378	440	413	439	396	445
MAR	388	440	396	421	404	444
APR	417	432	417	404	379	403
MAY	419	429	419	418	379	379
JUN	435	451	438	438	373	388
JUL	434	474	426	450	389	408
AUG	438	492	423	458	428	410
SEP	462	490	455	438	447	411
OCT	456	461	475	441	430	
NOV	439	473	467	430	428	
DEC	448	438	451	383	428	
AVERAGE	425	456	436	432	411	415 YTD

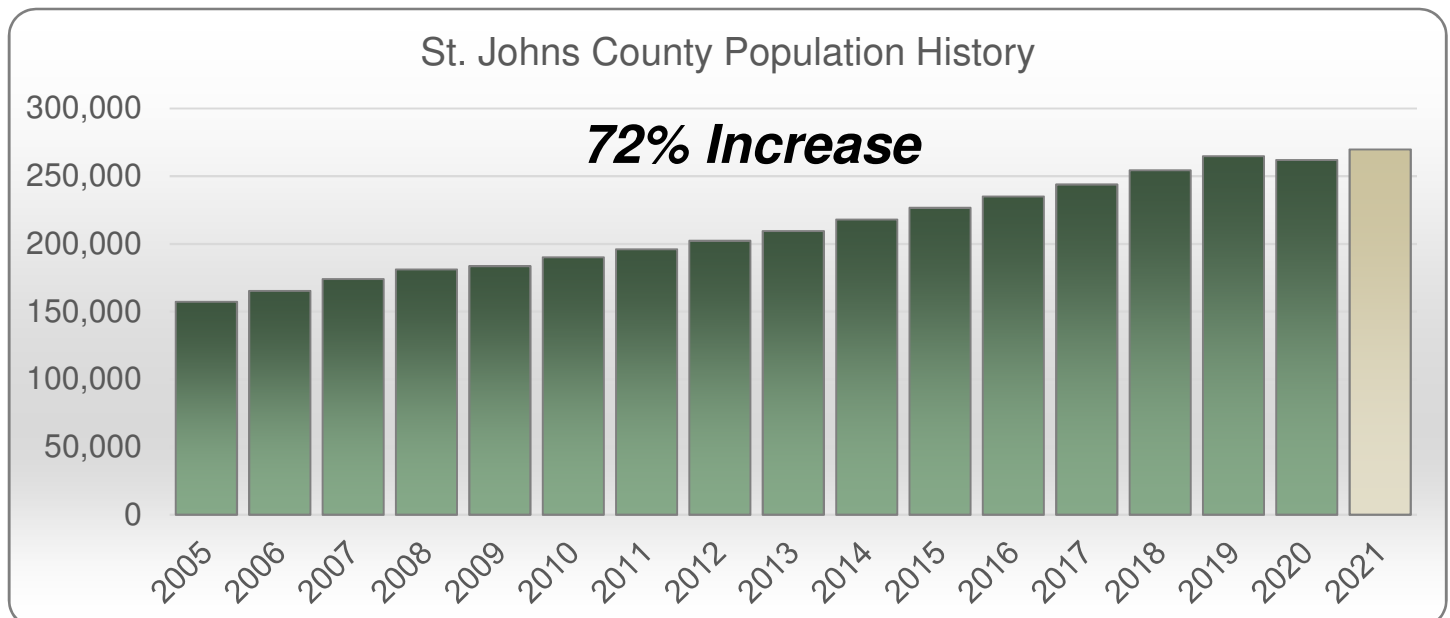
COUNTY GROWTH AND DEMOGRAPHICS

St Johns County Population Growth with Projection

In 2019, St. Johns County was listed as the 14th fastest growing county in the nation. The U.S. Census established a rate of assumed growth of approximately 4%. In 2020, the U.S. Census completed their total counts and determined St. Johns was lower than this projected rate despite the fact that St. Johns County increased to the 12th fastest growing county in the nation. The collective data implies a loss of population. However, the increase from 14th to 12th indicates our population increase remains significant.

St. Johns County Population History		
Year	Population	% Increase
2005	157,278	
2006	165,291	5.09%
2007	173,935	5.23%
2008	181,180	4.17%
2009	183,572	1.32%
2010	190,039	3.52%
2011	196,019	3.15%
2012	202,241	3.17%
2013	209,532	3.61%
2014	218,043	4.06%
2015	226,576	3.91%
2016	235,046	3.74%
2017	243,812	3.73%
2018	254,261	4.29%
2019	264,672	4.09%
2020	261,900	-1.05%
2021	269,757	3.00%

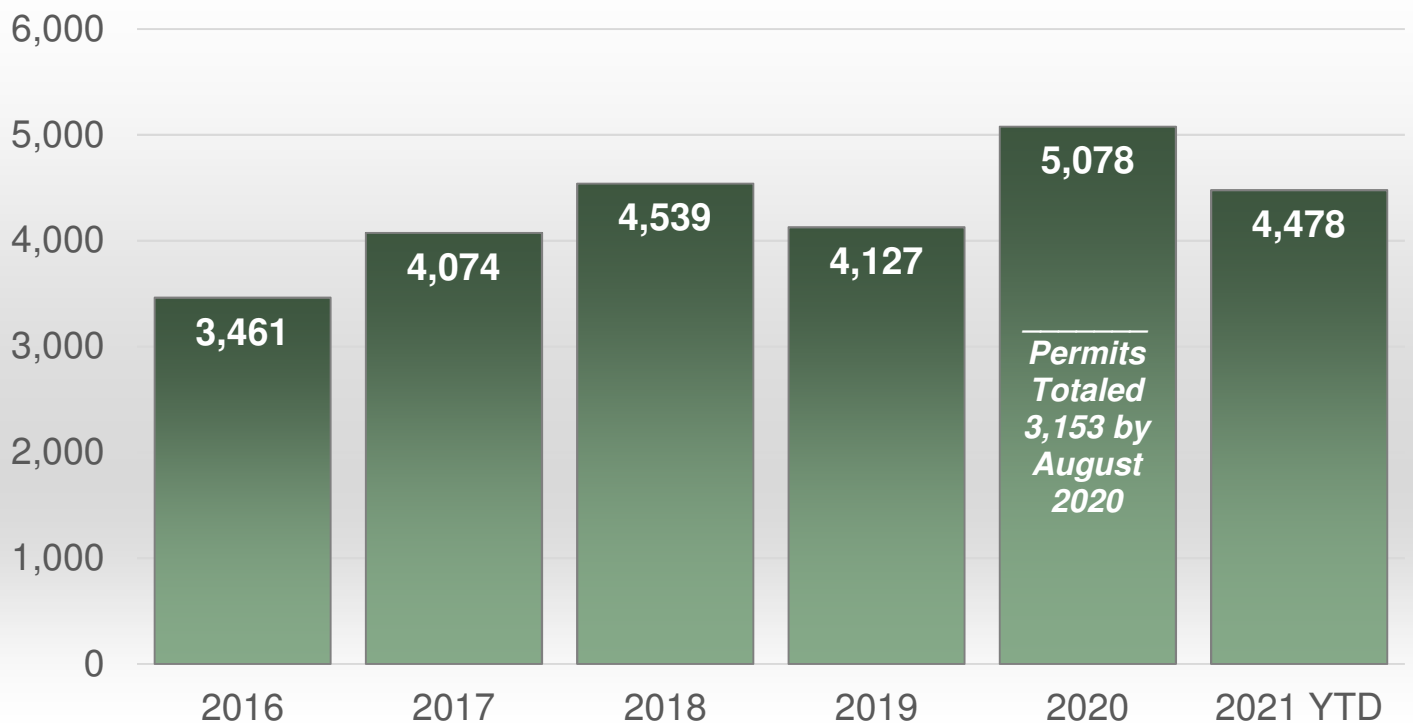
Notes:
 1). Population figures were collected from the University of Florida, Bureau of Economic and Business Research, and the U.S. Census Bureau.
 2). 2021 population figures have a conservative assumed growth rate of 3%.



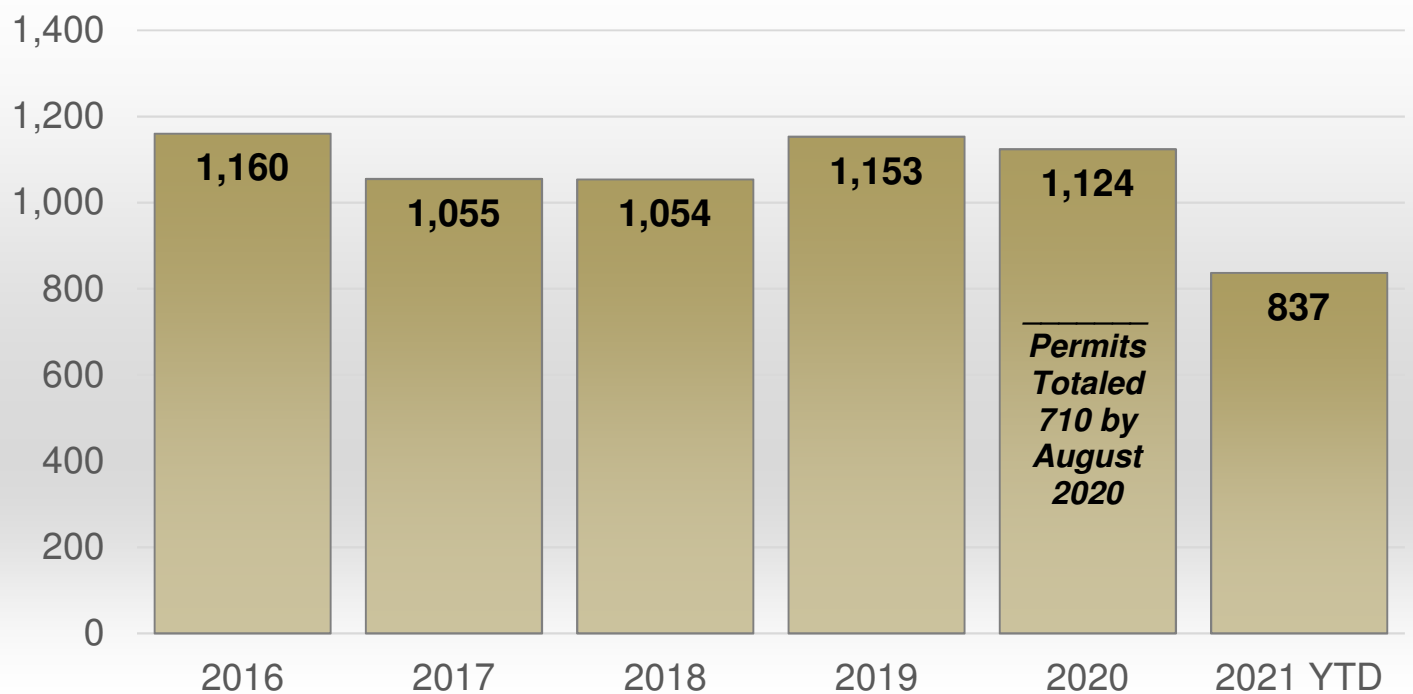
COUNTY GROWTH AND DEMOGRAPHICS

Permits Issued Totals

Single Family Residential Permits (As of August 2021)

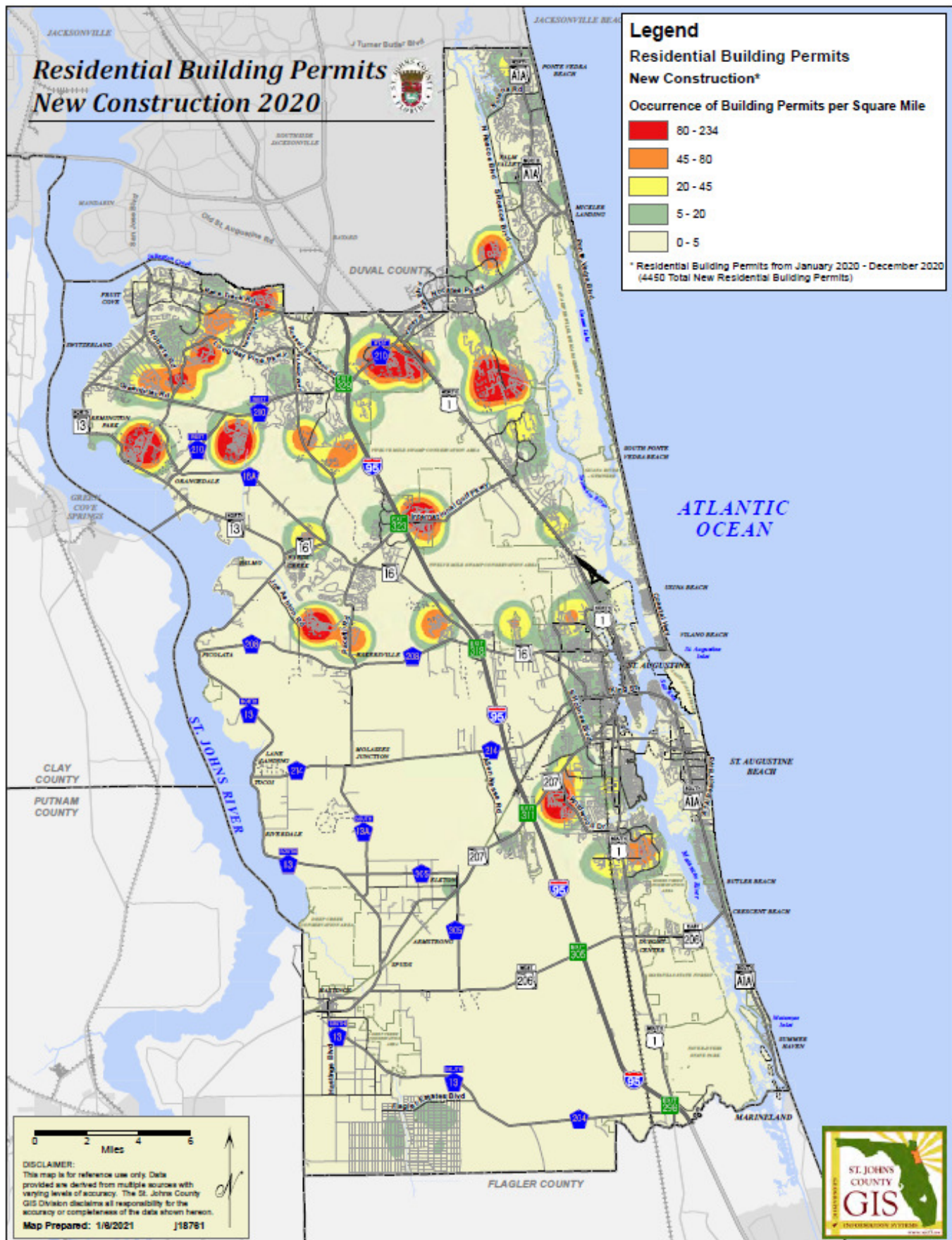


Commercial Permits (As of August 2021)



COUNTY GROWTH AND DEMOGRAPHICS

Residential Permits Issued "Hot spot" Map



MANPOWER DATA

Number of Existing Personnel

Full-Time Personnel				
Fiscal Year	Law Enforcement	Corrections	Civilian	Total
2009-10	267	108	200	575
2010-11	259	108	200	567
2011-12	259	117	196	572
2012-13	262	117	201	580
2013-14	268	124	206	598
2014-15	270	125	204	599
2015-16	269	125	224	618
2016-17	285	126	221	631
2017-18	304	127	234	665
2018-19	326	128	241	695
2019-20	359	128	250	737
2020-21	344	141	259	744

Law Enforcement Deputies to Population Ratio

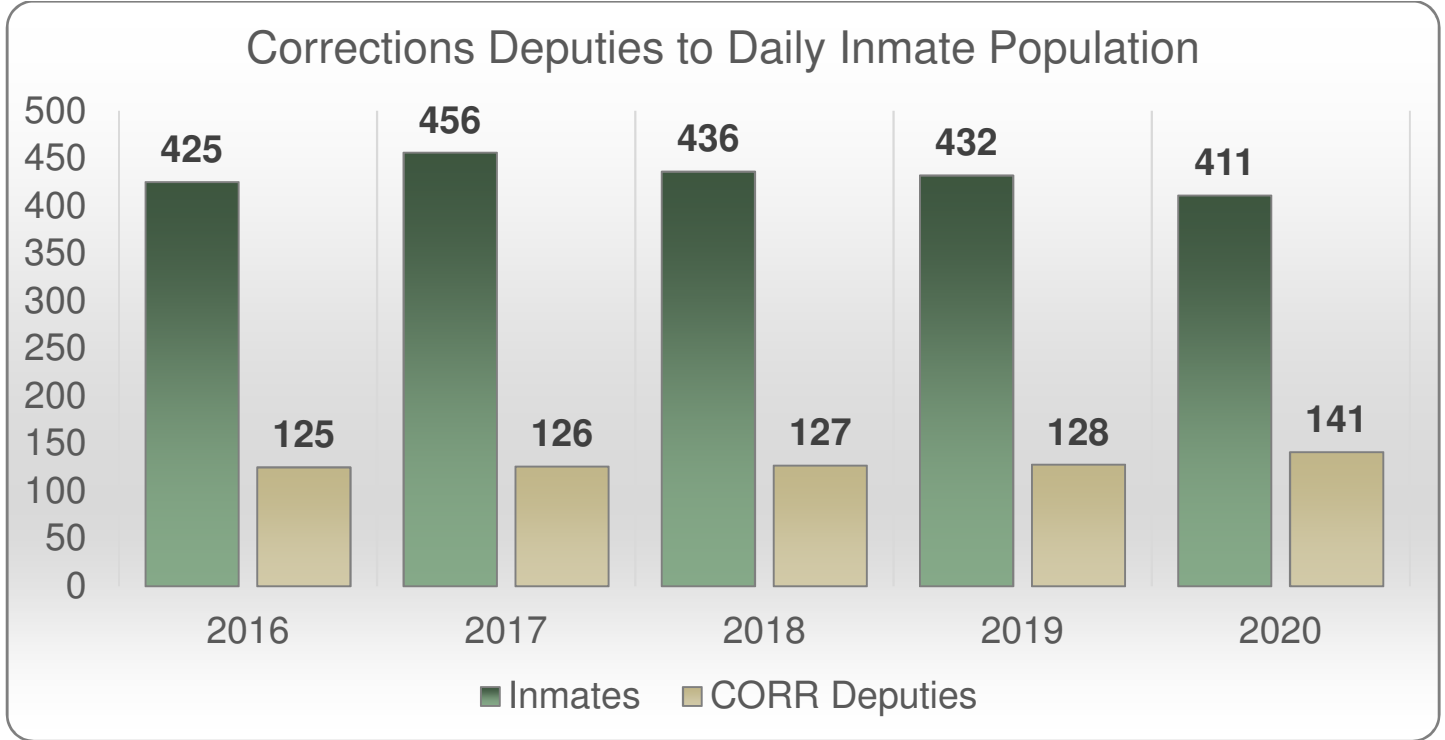
Law Enforcement Deputies to Population Ratio			
Year	LE Deputies	Population	L/E Ratio Per 1000 Residents
2011	259	196,019	1.321300486
2012	259	202,241	1.280650313
2013	262	209,532	1.250405666
2014	268	218,043	1.229115358
2015	270	226,576	1.191653132
2016	269	235,046	1.14445683
2017	285	243,812	1.168933441
2018	304	254,261	1.195621822
2019	326	264,672	1.231713215
2020	359	261,900	1.370752195
2021	344	269,757	1.275221774

Notes:

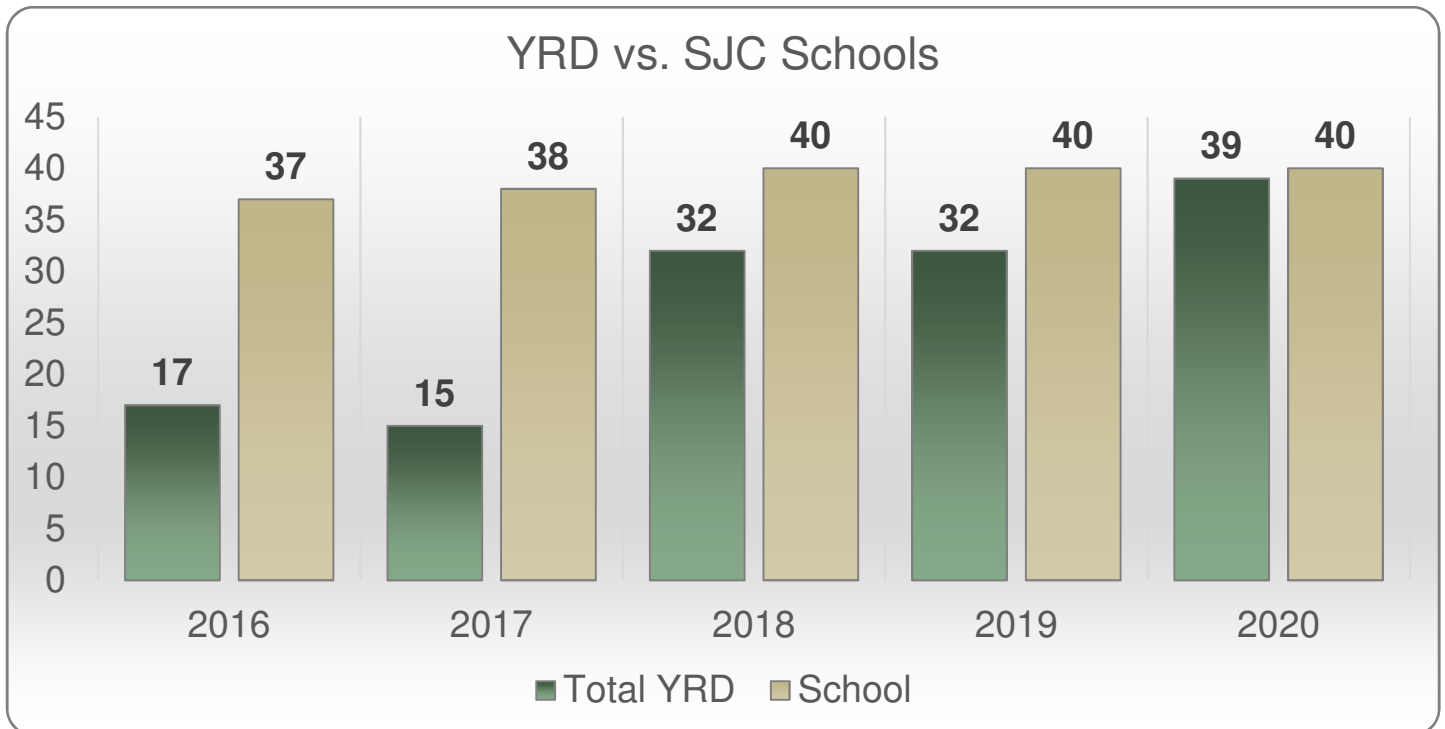
- 1) Sworn LE Deputies are comprised of all sworn law enforcement positions.
- 2) Population figures were collected from the University of Florida, Bureau of Economic and Business Research, and the U.S. Census Bureau.
- 3) 2021 population figures have a conservative assumed growth rate of 3%.

MANPOWER DATA

Corrections Deputies to Inmate Population

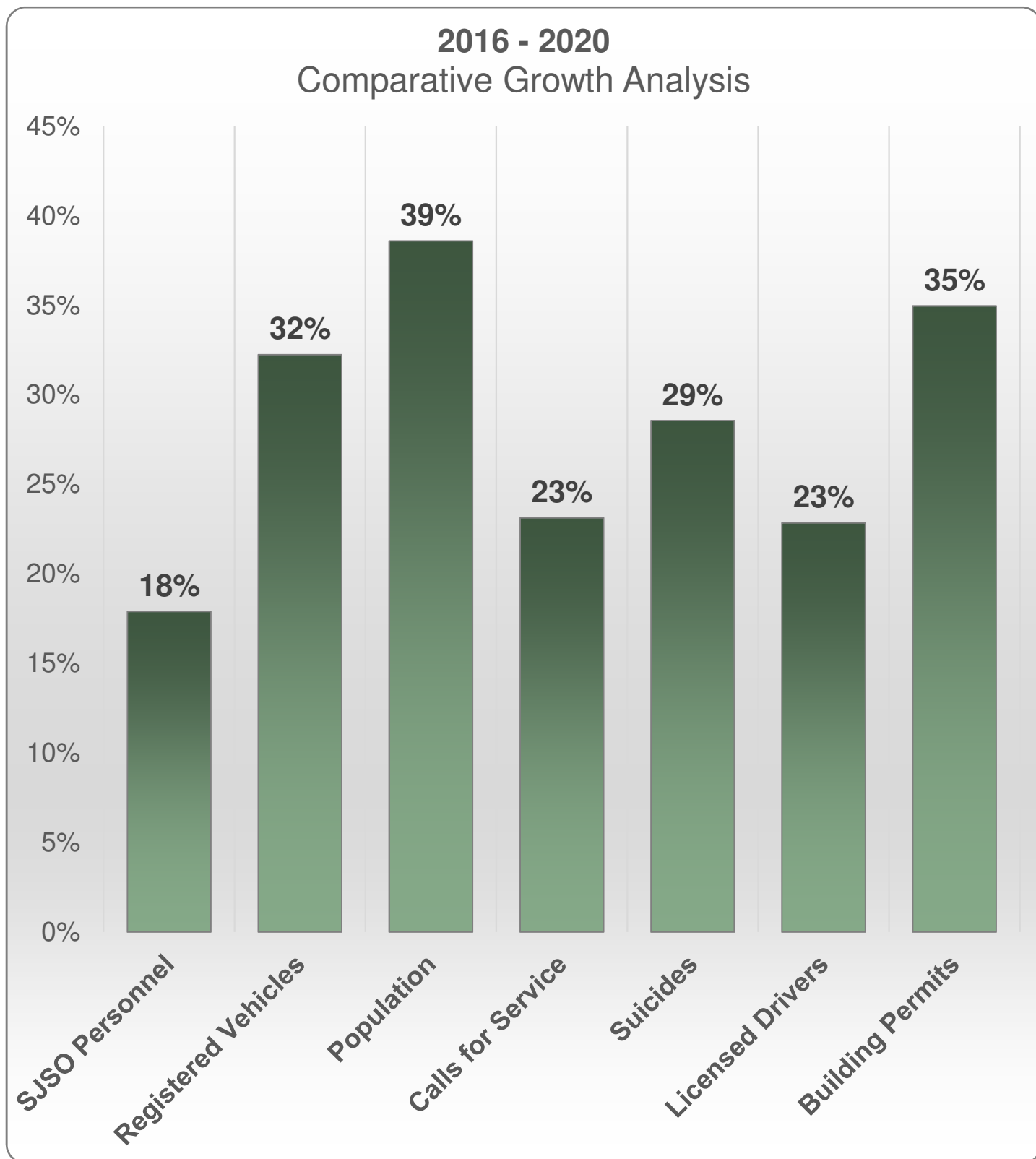


Youth Resource Deputies (YRD) to St. Johns County (SJC) Schools



MANPOWER DATA

Comparative Growth Analysis



AGENCY FINANCES

Agency Budget Increases

	2016	2017	2018	2019	2020	2021
Law Enforcement	42,141,965	44,971,272	48,477,709	49,962,172	55,930,310	61,730,675
Corrections	19,776,922	20,304,172	21,708,562	21,715,372	22,330,394	22,921,659
Bailiffs	1,626,982	1,911,709	1,884,605	1,798,262	1,689,920	1,842,547
Special Programs	873,662	1,783,227	1,820,650	1,909,728	2,078,149	2,270,798
Total Budget	\$64,419,531	\$68,970,380	\$73,891,526	\$75,385,534	\$82,028,773	\$88,765,679
% Increase	11.07%	7.06%	7.14%	2.02%	8.81%	8.21%
Year End Return	\$36,989	\$6,831	\$11,026	\$492,057	\$656,324	\$623,004
% Return	0.06%	0.01%	0.01%	0.65%	0.80%	0.70%

Funded Pay Increases

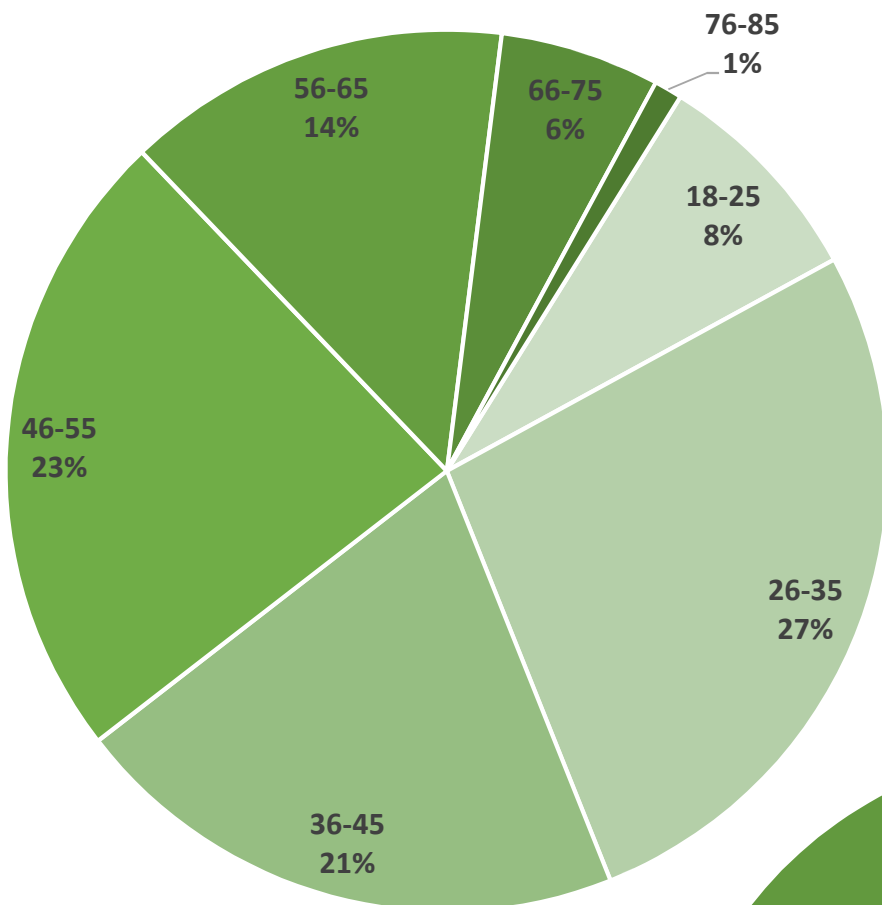
	2016	2017	2018	2019	2020	2021
Total Positions	615	631	681	690	693	738
Position Increase	16	16	50	9	3	45
% Increase	2.67%	2.60%	7.92%	1.32%	0.43%	6.49%
Deputy Salary	\$36,050	\$36,050	\$40,000	\$40,000	\$40,105	\$43,000
% Increase	0.00%	0.00%	10.96%	0.00%	0.26%	7.22%
PST Salary	\$30,899	\$30,899	\$36,500	\$36,500	\$36,500	\$39,000
% Increase	0.00%	0.00%	18.13%	0.00%	0.00%	6.85%
Specialist Salary	\$26,889	\$26,889	\$30,000	\$30,000	\$30,195	\$31,000
% Increase	0.00%	0.00%	11.57%	0.00%	0.65%	2.67%

EEO BREAKDOWNS

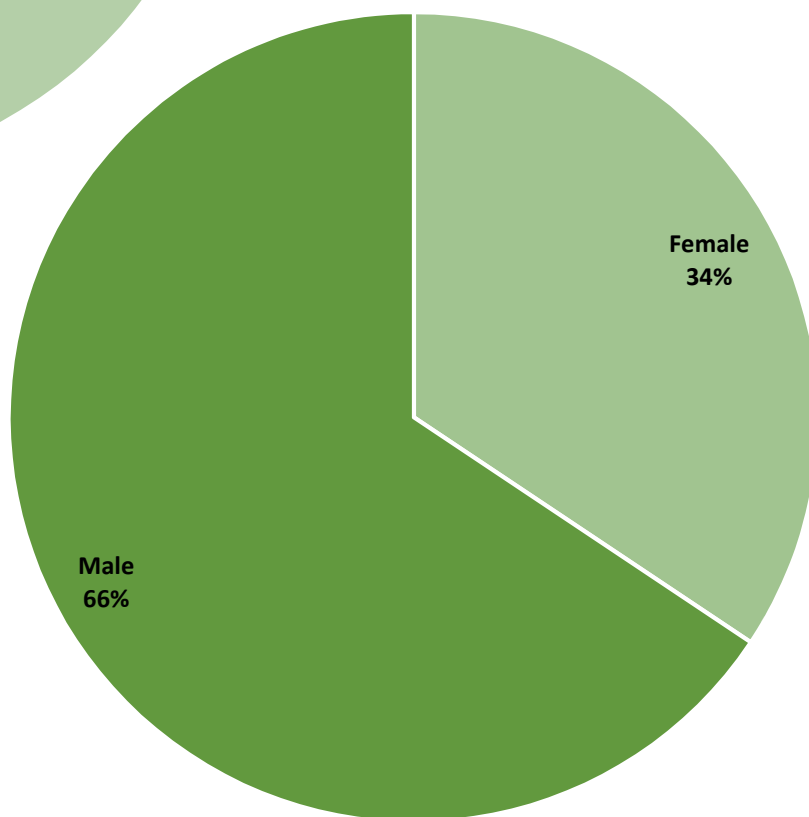
Employee Age & Gender

All criteria listed below is based on a total count of 870 employees. This data includes Full Time, Part Time and Seasonal employees. The below data serves to represent our compliance with rules and regulations of the U.S. Equal Employment Opportunity Commission. In addition, our employee status data is included to notate the varied employment opportunities we afford our personnel.

Age Groups



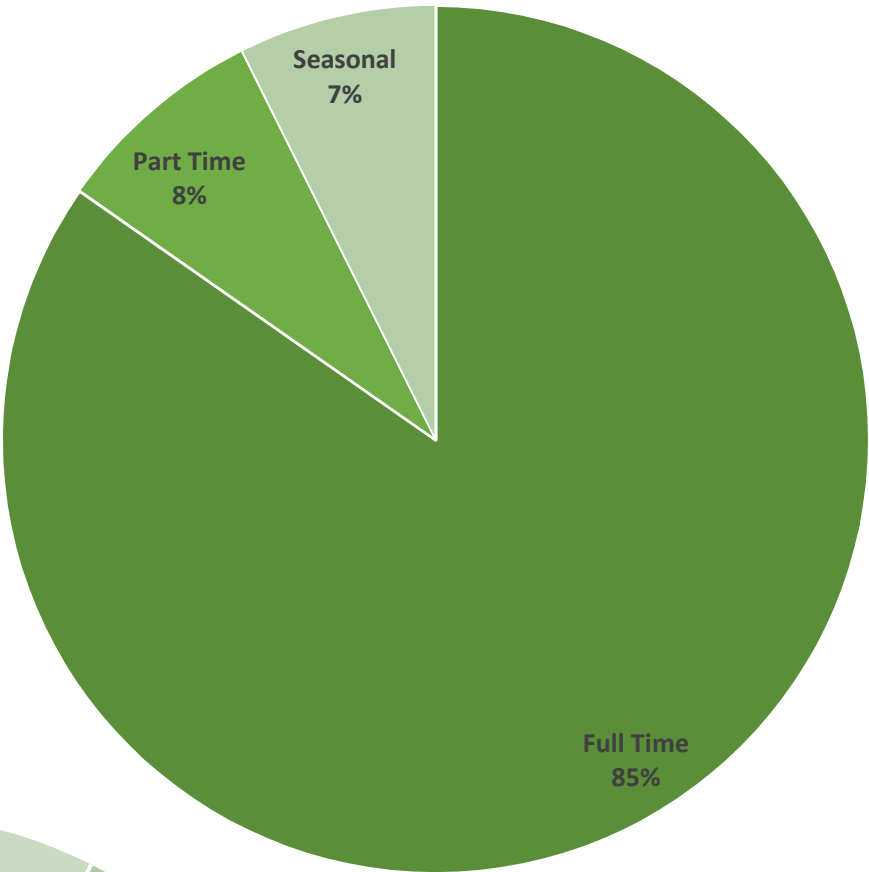
Gender



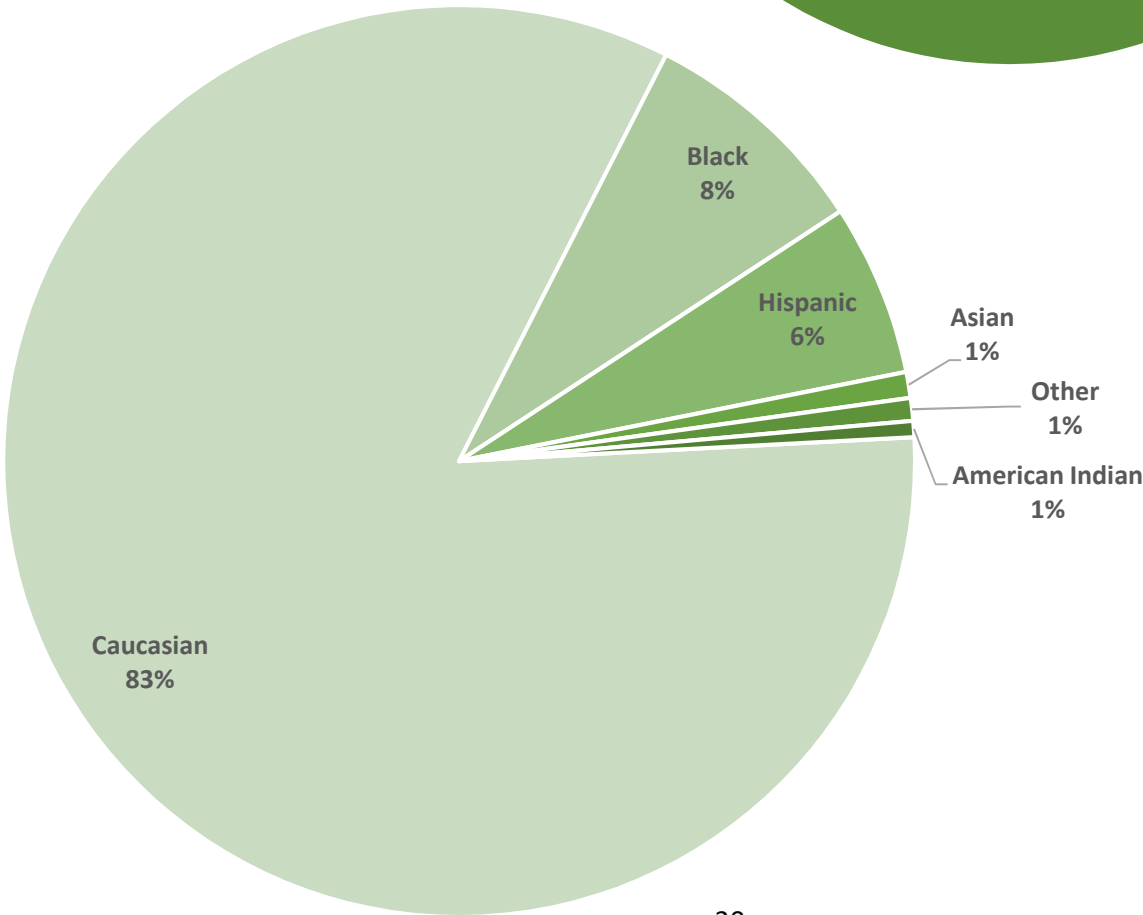
EEO BREAKDOWNS

Employee Status & Ethnicity

Employee Status



Race/Ethnicity

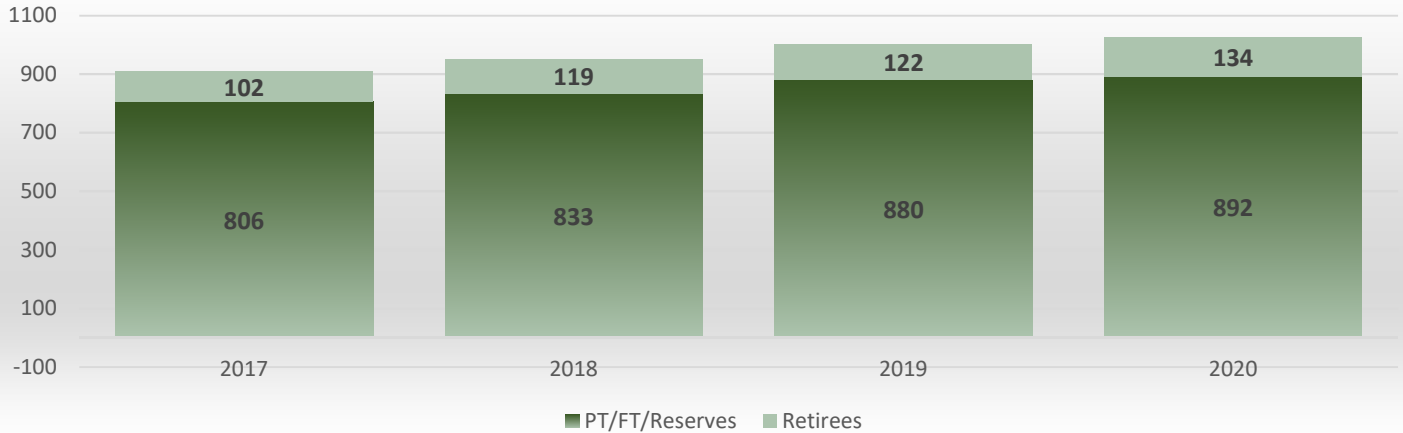


EMPLOYEE BENEFITS

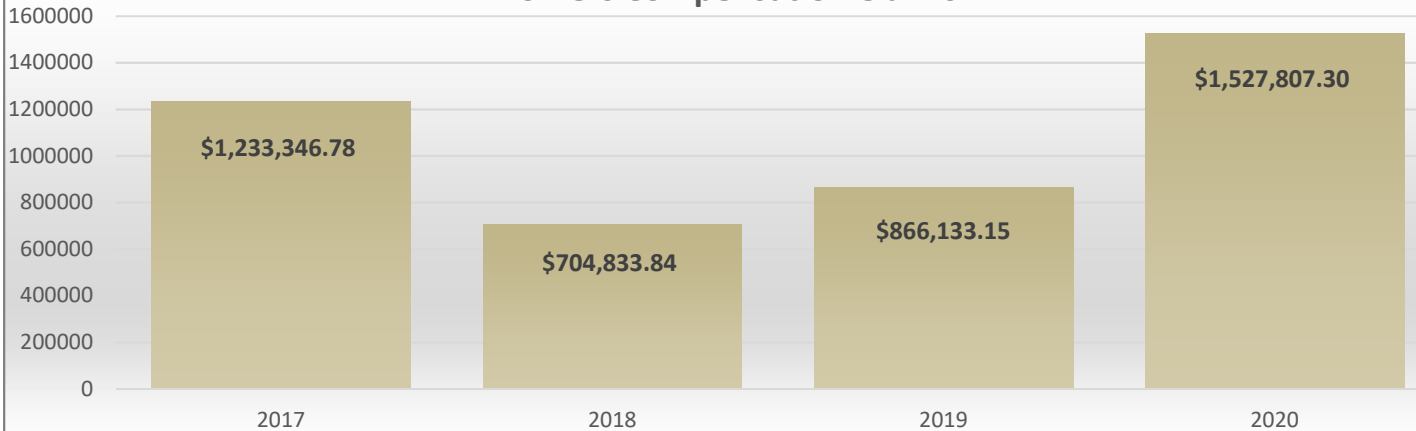
Benefits, Workers Compensation & FLMA/Restricted Duty

With COVID we expected to see greater demands on our Risk Management personnel. Our agency personnel are better protected and able to focus on their recovery with a Risk Management team that ensures our protection and support.

Employees Covered under one or more Benefits



Workers Compensation Claims



Employees on FMLA & Restricted Duty

